



Safeguarding Handbook

2023-2024

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Safeguarding 5-Minute Guide

'What does Safeguarding look like in our school?'

- Safeguarding is everyone's responsibility, and we take the attitude that, "It could happen here"
- There is robust and systematic CPD from the point of induction for all staff and governors (including agency staff where applicable)
- We record incidents on CPOMS and on paper with face to face conversations with DSL
- Ongoing sample record checks are conducted to ensure accuracy of chronologies within the DSL and wider staff team
- Regular DSL/ECM meetings provide the opportunity to discuss vulnerable pupils'/families' cases and actions arising
- We use a wide range of nationally recognised documents and expert partners to support our decision making
- Safeguarding supervision is in place for the DSL and Early Years Team
- We have a named Safeguarding Governor who works closely with the school.

School Strengths

Child Protection including the Health and Wellbeing - staff / pupils / families

- DSL team lead by example by developing trusting relationships with families, having high visual presence and by supporting referrals.
- Record keeping is meticulous, and incidents are followed up and resolved in a timely manner.
- Brompton Community Primary School staff know all of our families and are professionally curious ensuring the safety of and support of all
- The school has excellent working relationships with outside agencies and utilises expert support beyond the standard local offer
- Brompton Community Primary School has a culture of staff who support and challenge each other and the families who they work with. Staff know how to report low level concerns.
- We actively listen to all concerns from all stakeholders.
- Site security has rapidly improved including new perimeter fencing.

Inclusion

- Many children join the school at points other than Reception. In-year pupil transition is smooth, and children quickly settle. School moves to Brompton are often due to: recommendations by people they know, armed forces and pupils with SEND (Especially SEMH) whose needs are not being met in other settings.
- Our most recent parent survey feedback was incredibly positive 100% recommending the school to others
- Community engagement is a priority the staff and leadership team are proud of the Brompton Family/Team
- 100% of respondents to the SEND family survey felt pleased with the progress their child is making. 100% felt involved in reviewing their child's needs.

Pastoral care

- Weekly meetings / individual records / patterns noted / interventions offered if needed Early Help, CAMHS, Future Steps, 1:1 Talk Time or a wide range of further support offered, in-house all staff know what to do if they have concerns
- Brompton Community Primary School has a well-developed and established RSE and PSHE&C culture and curriculum, that is driven by our 15 'Legacy' Principles.
- Children and families are given time and care by all staff, and we support struggling families to meet basic needs such as food (breakfast club and partnership with Hambleton Foodshare), uniform (preloved), computing loans, educational visits and residentials if needed.
- Safeguarding is always a school priority, and the school utilises external agencies to ensure family support Early Help, Social Care, Broadacres, Young Carers, Compass Phoenix and the police/community organisations (MACE meetings)

School Awareness

Local issues

- Child Criminal Exploitation (CCE) Headteacher attends the Level 2 MACE meetings to gain a wider understanding of potential contextual issues affecting our pupils' and their families' safety.
- Radicalisation far right extremism. DSLs have advanced Prevent training. All staff undertake Prevent training on induction and three-year refreshers. All governors are Prevent trained. Radicalisation and extremism are explicitly addressed throughout the recruitment process.
- Attendance
 - Robust and effective first day absence calling and follow up procedure in place as part of a comprehensive Attendance Policy (in line with DfE 2022 guidance). Our "Quick Read Policy" is shared regularly with families and is available on our website.
 - Rigorous weekly attendance monitoring and regular reporting to families throughout the year. Process: attendance incentives, initial conversations and building relationships through support; home visits; early intervention letters; warning letter; monitoring set targets; panel meeting action plan (governor involvement); PACE meeting led by NYC; penalty notice/Supervision Order/Prosecution; and penalty notices for all holidays in term time

School issues

- Anti-social behaviour in surrounding housing areas. Concerns have been raised regarding anti-social behaviour including drug dealing/taking, drinking, vaping/smoking, vandalism and violence at the rear of the school, which does have 'knock on' affects in school. These are some of the preventative practices we have put in place:
 - Curriculum design addresses smoking, vaping, substance misuse
 - Re-enforce messages about staying safe in assemblies and on newsletters
 - MACE (Multi Agency Child Exploitation) meetings allow HT to have advanced warning of potential issues
 - School Council, and Year groups, have campaigned to reduce the speed of traffic outside school.
 - Our DSL email address serves as a contact point which families use to report concerns (as well as via telephone or in person)

- Online safety both in and out of school
 - Smoothwall immediate safeguarding reports
 - Redstor offline backups
 - **Boxphish ongoing cyber aware** training for staff
 - Two factor emails and secure passwords for pupils' apps and learning platforms
 - Online safety taught throughout the curriculum. Internet Safety Ambassadors addresses this specifically as well as ongoing assemblies and national days e.g: annual Internet Safety Days and Weeks.
 - Newsletters and informative page on school website
- \circ $\;$ Domestic abuse (due to increasing poverty and substance misuse)
 - Operation Encompass; liaising with all professionals in the safeguarding partnership; and making timely onward referrals

Communication

Regular, ongoing training throughout the year; mandatory item in staff briefing, staff meeting and governors' meetings; regular pastoral meetings with HT; regular DSL meetings; newsletter and website used as a way of communicating safeguarding information to families

Monitoring

NYC annual visit; NYC safeguarding audit which is regularly revisited; link governor termly visit; safeguarding issues (including online safety and sexual harassment/violence) shared with governors through termly Headteacher's report; safeguarding walks and culture checks; regular external Single Central Record audits; and live tracking of active cases/record checks in DSL meetings

Child-on-Child Abuse Action Plan

At Brompton Community Primary School, safeguarding is everyone's responsibility. We have a culture where sexual harassment and online sexual abuse are not tolerated, where concerns and issues and addressed early to better protect children and young people. In order to do this, all staff should assume that sexual harassment and online sexual abuse is happening in the school, even when there are no specific reports, we have put in place a whole school approach to address them. These actions are outlined in the plan below in accordance with the seven key recommendations Ofsted's review of sexual abuse in schools and colleges published in June 2021:

What do we want to achieve?	Action Required	Lead	Review Date	Evidence
A carefully sequenced PSHE&C/RSE curriculum, based on the Department for Education's (DfE's) statutory guidance that specifically includes sexual harassment and sexual violence, including online. This should include time for open discussion of topics that children and young people tell us they find particularly difficult, such as consent and the sending of 'nudes'	PSHE&C lead to attend NYC network meetings and Kapow CPD. Mrs Byrne/Mrs Armstrong/Miss Greer embedding medium term plans drawn from Kapow.	J Byrne/ Miss Greer/ Mr Manning/ Mr Easby	Autumn term	School website information and Online Safety Ambassadors in place.
High-quality training for teachers delivering PSHE&C/RSE.	Staff meeting with a focus on pupils' understanding of healthy relationships.	J Byrne/ Miss Greer	Spring 1 2024	Staff confident in delivering PSHE&C and RSE And the use of Kapow to support delivery.
Routine record-keeping and analysis of sexual harassment and sexual violence, including online, to	Add sexual harassment and sexual violence categories on CPOMS.	J Byrne	Autumn 1	CPOMS/Staff record incidents in Incident file in school office

identify patterns and intervene	Record on Headteacher's report.	J Byrne	Termly	
early to prevent abuse.				Reported to Governors if necessary
	Record checks in DSL meetings.	DSL team	3-weekly	(ongoing)-see chronologies in safeguarding file.
A supportive behavioural approach, including sanctions when appropriate, to reinforce a culture where sexual harassment and online sexual abuse are not	Embed Positive Behaviour and Relationships Policy.	Whole Staff	Half termly SLT monitorin g	See SEF and School Improvement Plan
tolerated.				
Working closely with local safeguarding partnerships in the area where the school is located so they are aware of the range of support available to children and young people who are victims or who perpetrate harmful sexual behaviour.	DSL attends the Local Safeguarding Partnership meetings and shares this information with deputy DSLs in regular meetings.	DSL Team and safeguarding governor (Mr Whiteley)	Partner ship meetings 3 weekly for DSL meetings	Quarterly updates available on the partnership website: <u>https://safeguardingadults.co.uk/about-</u> <u>us/lsps/</u> Children's Society publication: Responding to Children telling you they have experienced Sexual Abuse, Sexual Violence and Sexual Harassment is available on CPOMS in the library.
Training to ensure that all staff (and governors, where relevant) are able to:				
 Better understand the definitions of sexual harassment and sexual violence, including online sexual abuse. 	Sexual Harassment and Sexual Violence CPD (Safeguarding Network) to be completed by all staff.	DSL. Whole Staff	End of Spr 2 2024	Completed. Evidence in safeguarding and personnel files and on excel training overview (Safeguarding Table).
 Identify early signs of child on child sexual abuse. 	Deliver this as part of level 1 safeguarding refresher.		Jan 2024	

		Summer 1	
 Consistently uphold standards in their responses to sexual harassment and online sexual abuse. 	Share the Children's Society Publication in whole staff briefing and display in the staffroom.	2024	

NYC Safeguarding Audit March 2023

2	Do you ensure that	KCSIE 2022 Para 230, 232, 235, 236, 237, 238, 239	5	5	Yes. <mark>No barred</mark>	J Byrne	Annually
	Enhanced DBS and Barred	<u>,240</u>			<mark>list checks are</mark>		
	List checks are carried out	For volunteers, has the Headteacher undertaken a risk			<mark>carried out for</mark>		
	on all individuals who	assessment taking into account the duration,			<mark>governors (in</mark>		
	meet the definition of	frequency and nature of contact with pupils and where			accordance		
	Regulated Activity	appropriate undertaken other safer recruitment			<mark>with GDPR</mark>). All		
	working in your school,	measures* e.g. Interview; References; Identity checks;			staff and		
	and undertake and record	Barred list checks can only be made where the			volunteers are		
	a risk assessed approach	volunteer is in Regulated Activity			Enhanced DBS		
	on DBS checks for all	A check for a section 128 direction can be carried out			checked and		
	others who work within	using the TRA Teachers Services' system and where			evidenced on		
	school, particularly	the person is engaged in Regulated Activity, the DBS			the schools'		
	volunteers?	barred list check will also identify any section 128			SCR		
		direction.					

23	Are there adequate and appropriate cover arrangements for any out of hours/out of term activities?	It is advised that the checks undertaken in respect of the Childcare Disqualification Regulations 2018 and the S128 check on maintained school governors are recorded on the SCR. <u>KCSIE 2022 Annex C</u>	5	5	Headteacher and Deputy Headteacher is available from 7am until 6pm.	On site cover for breakfast club and after school club- DDSL - am/DSL - pm.	J Byrne and D Manning	
26	Is there evidence that Governing Bodies and Proprietors recognise the pivotal role the school has to play in multi-agency safeguarding arrangements? Is there evidence that they ensure that the school contributes to multi- agency working in line with statutory guidance Working Together to Safeguard Children 2018?	<u>KCSIE 2022 para 106 - 113</u> <u>Working together to safeguard children - GOV.UK</u> (www.gov.uk)	4	5	The DSL reports to Governors regularly regarding working with other agencies and the impact on the safeguarding of all pupils. Annual safeguarding report to governors breaks down the number of referrals and pupils under Early Help, Child in Need and Child Protection. This demonstrates	Copy this table onto the HT report and update termly. Reference to be made of any multi agency meetings that have happened during the year.	N Hebron	

					the multi-			
					agency			
					approach.			
27	Are Governing Bodies,	KCSIE 2022 para 107 - 114	5	5	The DSL	Share the	N Hebron	
	Trustees, Proprietors,				reports to	NYSCP One		
	management committees				Governors	Minute Guide in		
	and their senior				regularly	the Jan		
	leadership teams, and				regarding	governors		
	especially the DSL, are				working with	meeting		
	aware of the local multi-				other agencies			
	agency arrangements that				and the impact			
	are in place with the				on the			
	three safeguarding				safeguarding of			
	partners?				all pupils.			
					Annual and			
					ongoing			
					safeguarding			
					and DSL			
					training. It is			
					also explicit in			
					the CP Policy			
					and Manual.			
31	The governing body has	KCSIE 2022 para 115 and 119	5	5	All staff and	Further GDPR	N Hebron/	
	ensured that processes				Governors are	training for all	J Byrne.	
	and principles for sharing				aware of the	staff.		
	information internally				GDPR			
	and with others are in				arrangements	Box Phish every		
	place and set out clearly.				and adhere to	two weeks as		
	Is there evidence that				these in order	well as whole		
	staff understand the				to keep our	staff cyber		
	circumstances in which it				children	awareness		
	would be legitimate to				safe. <mark>Flowchart</mark>	training		
	share information				displayed in			
	without consent?				the office, staff			
					office and main			
					office.			

there place safeg alleg meet Do th proce staff alleg the h This a supp	governors ensure that e are procedures in e for managing any guarding concerns or gations that do not et the harm threshold? hey ensure there are redures in place for f to report concerns or gations that may meet harm threshold? applies to staff nbers (including oly staff, volunteers contractors)	<u>KCSIE 2022 para 152 - 155 and Part 4</u> <u>KCSIE 2022 para 71</u>	5	5	Governors are allocated roles to action any concerns or allegations against staff.	Low level concerns spreadsheet to put in place. Low level concerns policy.	J Byrne N Hebron	Immediate
45 Are s made shou conce staff volur staff) arran allega	staff and volunteers le aware of what they uld do if they have cerns about another f member (including inteers and supply f) including ngements where the gation is against the d or Proprietor?	KCSIE 2022 Part 4 Page 19 para 71	4	5	A Complaints policy is in place that informs procedures of complaint regarding all members of staff and stakeholders. Staff have read the whistleblowing policy and posters are prominently on display in school. Visitors and volunteers have instructions on	Add the whistleblowing policy to the volunteer pack.	J Byrne	

					DCL			
					DSL posters			
					about concerns			
					against staff			
					(and the			
					headteacher)			
47	Are all staff and	KCSIE 2022 para 156 - 157 and Part 5	5	5	Child on child	Child on child		
	volunteers made aware of				abuse policy in	abuse action		
	the school's policy and				place which	plan is part of		
	procedures with regard to				has been	the wider		
	child on child abuse?	https://www.gov.uk/government/publications/review-			shared with	safeguarding		
		of-sexual-abuse-in-schools-and-colleges/review-of-			staff in briefing	action plan.		
		sexual-abuse-in-schools-and-colleges			(minutes). Our			
					school			
					Behaviour			
					Policy is shared			
					by all			
					stakeholders			
					that work or			
					are involved			
					with the daily			
					working of our			
					school.			
57	Are there clear leadership	KCSIE 2022 page 148	4	5	All staff and	Engage in the	J Byrne	By the end
	and accountable				governors have	enhanced offer		of the
	structures in place to				undertaken	distributed via		academic
	meet the school's				prevent	the red bag.		year.
	statutory duties to				awareness	Ŭ		,
	prevent radicalisation and				CPD. DSLs have	Extremism		
	extremism?				undertaken the	covered in job		
					further Chanel	references.		
					and referral			
					training.			
61	Have the Senior	NYCC School Emergency Response Guide is reviewed	5	5	Procedures	Practice an	J Byrne	+
	Leadership Team and	and all emergency procedures are exercised at least	-	-	are in place	evacuation to		
	governors identified	annually by school.			and have been	the church (as		
	50 cinors identified	annuary by school.				the church (ds		

	robust procedures to manage emergency situations should they arise?	All staff and governors are fully aware and practised in procedures. The school has identified clear evacuation routes and safe areas away from the school at 100, 200, 400m. Copies of all plans and procedures should be made available on alternate platforms for emergency service response. (The NYCC Resilience and Emergencies Team can provide further assistance for all schools). A school emergency management team has been identified with clear roles and responsibilities. Staff have completed the Action Counters Terrorism (ACT) Awareness e-learning package. Package can be accessed here (need to register as a school but it is free for all schools). The school has a Business Continuity Plan. Staff make use of additional emergency response guidance such as phone apps like Citizen Aid.			shared by staff and Governors. Practise routines take place regularly and are displayed around school	per the business continuity plan).		
63	Does the school have appropriate policies, facilities, and staff with identified responsibilities for delivering intimate personal care to pupils aged 5 years as over where required?		5	5	As part of staff job descriptions it is within their role as a teacher. Parents have signed an agreement that they are happy for staff to carry out these duries if needed to. We have revised and reviewed the policy. Practice is safe and	Check the intimate care policy. Whole staff training on the policy. Staff in each key stage are now specifically named. The policy has been reshared face- to-face.	J Byrne	

					effective for those in EYFS. We will meet to ensure absolute consistency			
					and identify			
					specific			
					responsibilities.			
4	Does the school have	SEND Code of Practice: 0 to 25 years (2015), from page	5	5	Regular SEND		Mrs	
	arrangements in place	<u>91, chapter 6</u>			input is given		Armstrong	
	ensure that pupils with				throughout the			
	complex and challenging	SEND Mainstream quidance (2017)			year regarding			
	needs, have appropriate				documentation			
	risk assessment and				and SEN			
	associated personalised				requirements			
	education plans which are							
	reviewed at least each							
	term?		_	_				
12	Does the school have	DfE Guidance on School Attendance, page 8	5	5	We have a RAG	Late arrivals are	Mrs	
	rigorous systems in place	<u>KCSIE 2022</u>			system in	effectively and	Pennet	
	to follow up school	DfE Guidance Children Missing From Education (2016),			school and all	safely		
	absence (including from	<u>page 9</u>			absences are	managed. We		
	lessons) and to manage late arrivals at school?				followed up	will improve further on this		
	iate arrivais at school?				and support is put in place	when the		
					where	electronic		
					necessary.	signing in		
					Staff are	system (linked		
					informed of	to SIMS) is		
					absences and	installed.		
					pupils that may			
					be causing			
					concern.			

20	Are rigorous systems in place for quality assuring any use of Alternative provision and safeguarding arrangements in place for pupils accessing alternative provision?	<u>Alternative provision - GOV.UK (www.gov.uk)</u> <u>North Yorkshire Alternative Provision CYPSinfo</u>	5	5	if a cse should arise all guidelines are followed and agencies work together with the schoolSite visits. Records of checks completed. Weekly handover reports. Multi agency meetings.		J Byrne	
1	Does the governing body/proprietor(s) ensure that children are taught about how to keep themselves and others safe, including online and recognise that effective education will be tailored to the specific needs and vulnerabilities of individual children, including children who are victims of abuse, and children with special educational needs or disabilities?	KCSIE 2022 – Para 127 129DfE Statutory quidance on relationships education, relationships and sex education (RSE) and health education.NYCC information and resources to support implementing an effective PSHE curriculumGovernment guidance on Teaching Online Safety in SchoolsThe Prevent Duty: Advice for schools and childcare providers. Page 8National guidance available here for Prevent.Guidance on resources available here for NYCC Prevent guidance and resources	5	5	Personal and online safety is taught systematically and effectively through our computing, PSHE/RSE curriculum and collective worship.	Radicalisation awareness for pupils as well as staff.	All staff	Summer 2
3	Have staff received appropriate and relevant continuing professional	Training needs analysis of staff, records of relevant CPD, sharing of good practice and expertise within the school.	5	5	All relevant staff delivering this were	New staff require this training	J Byrne	

	development to enable them to teach age appropriate and suitably differentiated aspects of safeguarding with confidence?	DfE Support and training materials for schools to help train teachers on relationships, sex and health educationInformation about a range of training opportunities can be accessed at NYES.A range of e-learning training opportunities and further supporting information is available here	-		trained last year. We have since moved teachers around to different year groups.		
4	Is there evidence that staff are aware of specific safeguarding issues and have taken appropriate actions where they have concerns about a child's welfare? Is there evidence that staff are aware that harm can include witnessing ill treatment of others, for example domestic abuse?	KCSIE 2022 page 9 para 21 - 22, page 10 para 26	5	5	CPoms is used in school for staff to log concerns regarding pupils and training has highlighted appropriate agencies CPOMS records	Operation encompass training for staff – JB has completed this. CPOMs updates required	J Byrne
6	Is their evidence that staff are aware of the legal duties on teachers to report concerns about FGM?	<u>KCSIE 2022 para 44</u>	4	5	Part of Level 1 training needed	Share the one minute guide in staff briefing Staff show a clear awareness that it is their duty to call the police should they suspect FGM	J Byrne
9	Is there evidence that staff receive regular supervision and support if they are working directly	Regular appraisals and supervision are undertaken for all staff. Training needs analysis undertaken with key staff to establish training needs.	4	5		Note – supervision in FSU/Y3	J Byrne

	with children where there	Reference to EYFS statutory framework section 3.21						
	are concerns about their	and 3.22						
		<u>unu 3.22</u>						
	safety and welfare?							
2	Does the school have	If a school is taking young children or any child in the	5	5	The accessible	Small bin for	FSU staff	
	appropriate policies,	EYFS it will need to ensure there are suitable areas for			toilet has been	under the sink	JByrne	
	facilities, and staff with	changing nappies and toilet training children. This			refitted and is	and a nappy	CITRON	
	identified responsibilities	should afford the child dignity and respect.			clean, tidy and	disposal bin for		
	for delivering intimate	Appropriate nappy disposal bins, disposable aprons			allows for	the accessible		
	personal care to pupils	and gloves for staff will need to be provided. Staff			pupils to be	toilet.		
	where required?	should understand that supporting children in their			changed with			
		self-care needs is part of the EYFS curriculum. Health			dignity. Staff			
		and self-care. Intimate personal care should be			responsible for			
		supported/carried out by the KP. The senior			specific pupil's			
		leaders/EYFS should monitor intimate personal care			intimate care			
		arrangements to safeguard children.			are identified			
					on intimate			
					care plans. his			
					is part of all			
					staff job			
					description and			
					permission is			
					also sought			
					from parents.			
5	Are all children in the	Early years foundation stage (EYFS) statutory	5	5	We have a			
	EYFS allocated a Key	<u>framework - GOV.UK (www.gov.uk) - EYFS Statutory</u>			Foundation			
	Person (KP)?	<u>Framework (2021) 3.27</u>			Manager in			
					place and all			
					staff are			
					deployed to			
					individuals or			
					groups of			
					children where			
					necessary.			

2	Are measures in place to	Visitors, contractors and others should be clearly	5	5	The school has		J Byrne	
2	ensure the school knows	directed via good signage to the school reception.	5	5	a reception		Admin	
	the identity and purpose	Access to all buildings should either be via locked			area and		staff	
	of all visitors so that no						Stall	
		doors which can only be opened by school staff, or a			access			
	persons can gain	secure entrance/reception area controlled by staff			procedures in			
	unchallenged access to	Identity should be checked and all visitors should sign			place with			
	staff, pupils or any part of	in for even the shortest visits and a 'visitor' badge			identity badges			
	the school buildings?	issued. All contractors should also sign in via the			that are			
		Authorisation to Work on Site Scheme (ATWS).			allocated to			
					visitors.			
					Contractors			
					have			
					paperwork to			
					sign and all			
					staff and			
					visitors are			
					made aware of			
					people on site			
3	Are measures in place to	Pedestrian access routes should be kept separate from	5	5	There is no	Cones need to	J Byrne	
	ensure that pedestrians	vehicular routes and there should be clear signage at			access to the	be put out on		
	are safeguarded against	the entrance.			school car park	the road on a		
	moving vehicles on the	In some schools it may be necessary to lock gates at			for vehicles	morning and		
	school site?	the start and end of each school day to reduce the risk			other than	the carpark		
		of impact to pedestrians entering or leaving the			deliveries and	gates closed		
		premises.			pupils are	during the		
		Please note: If you intend to change arrangements for			escorted by	school day.		
		locking car parks, please speak to your HandS Advisor.			adults at all			
					times when			
					walking around			
					school.			
					Pedestrian			
					access is			
					separate to			
					vehicular			
					access.			
L			1		ulless.			

					Clearly marked car park and pedestrian routes.		
4	Does the school have a plan in place to manage the risks from bikes, cars, buses, coaches, minibuses and taxis dropping off and collecting children and young people?	There should be a documented traffic management system in place for the beginning and end of the school day which may include drop off zones, parking restrictions, staff supervision and monitoring etc. The Traffic Management Plan needs to cover all areas of risk including potential for impact, excessive congestion, disability access, travel speed, reversing operations etc. Advice is available from your HandS Advisor, Integrated Passenger Transport and Road Safety Team.	4	4	Bus/coach pick ups and drop off s are supervised at all times by adults and RAs in place.	The main risk is outside the school gates with the amount of transport that use the road where parents pupils walk. Reminders go out to all families	
6	Are robust arrangements in place for receiving and handing over pupils at the start and end of the day, including procedures for registering the arrival and departure of children at other times within the school day? These arrangements will change as pupils get older and more independent.	Staff should only hand over a child to an adult who is known to the school as someone permitted by parents/carers to receive the child. Parents should also be regularly reminded, via school newsletters etc., that they are responsible for the safety of siblings on school sites, and they must remain under close parental supervision	5	5	Arrangements are known by parent/carers and these are adhered to at the start and end of the school day. These are reminded in our monthly newsletters.		
2	Has the Health and Safety Policy been communicated to all staff and have they signed to	Evidence is required e.g., sign off sheet, Google Form etc.	5	5		Still several people to sign this off as of June 2023	

say they have read and				
understood the policy?				

Safeguarding Resources

Free online training:

- Online Key Adult Training : Operation Encompass Operation Encompass and domestic abuse
- ACEs (acesonlinelearning.com) Adverse childhood experiences
- YOU HAVE ACCESSED THE E-LEARNING TRAINING ON PREVENT Prevent Duty
- <u>Online bereavement training for schools | Winston's Wish (winstonswish.org)</u> Bereavement
- Free FGM Training Online | Recognising & Preventing FGM Free Course | Virtual College (virtual-college.co.uk) Female genital mutilation
- Keep Them Safe: Free Child Protection Course | Virtual College (virtual-college.co.uk) Child sexual exploitation
- Level 1 Child Criminal Exploitation and County Lines Training | Virtual College (virtual-college.co.uk) Child criminal exploitation
- Modern Slavery: Child Focus (policingslavery.co.uk) Modern slavery
- Forced Marriage Awareness Free Course | Virtual College (virtual-college.co.uk) Forced marriage
- Free GDPR Training Course | Virtual College (virtual-college.co.uk) Introduction to GDPR
- MindEd Hub Self harm and risky behaviour
- Free online training from Zero Suicide Alliance Suicide awareness

Bulletin information:

- <u>Safeguarding In Schools</u>
- <u>NSPCC Learning Newsletters | NSPCC Learning</u>
- <u>Safeguarding Network confidence in safeguarding</u>

Video resources:

- NCA-CEOP Education YouTube
- <u>nspcc videos YouTube</u>
- <u>Childline YouTube</u>
- The Children's Society YouTube

Recommended videos to prompt discussion:

- <u>Responding to a Child's Disclosure of Abuse | NSPCC Learning YouTube</u> Responding to disclosures
- Dream On YouTube Experiences of children in care
- See the Child. Change the System. YouTube Imagining what life looks like for children
- Understanding safeguarding 1 of 5: What is Safeguarding? YouTube What is safeguarding (5pt series)

Ofsted webinars:

- Ofstednews YouTube
- Effective culture of safeguarding in schools YouTube