


### THIS IS THE HEALTH AND SAFETY STATEMENT OF

#### Brompton Community Primary School 2024-2025

##### Our statement of intent is:

- Implement the requirements of NYC's Health and Safety Policy;
- to make adequate arrangements for the health, safety and welfare of staff and pupils;
- to provide adequate control of health and safety risks arising from our work activities;
- to consult with our employees on matters affecting their health and safety;
- co-operate with NYC in matters related to health and safety;
- to provide and maintain safe plant and equipment;
- to ensure safe handling and use of substances;
- to provide clear instructions, information, and supervision for employees;
- to ensure all employees are competent to do their tasks, and to give them adequate training;
- to prevent accidents and cases of work-related ill health;
- to maintain safe and healthy working conditions;
- provide personal protective equipment;
- implement emergency procedures, including evacuation in case of fire or other significant incident; and
- to review and revise this policy as necessary at regular intervals.

Signed:



Headteacher

Signed:

Chair of Governors

Date: November 2024

Review date: November 2025

# HEALTH AND SAFETY POLICY

## RESPONSIBILITIES

Overall responsibility for health and safety within the establishment is that of:

**Mrs Jane Byrne (Head Teacher)**

**Mr Tim Pennett (Chair of Governors)**

Day-to-day responsibility for ensuring this policy is put into practice:

**Mrs Jane Byrne (Head Teacher)**

To ensure health and safety standards are maintained/improved, the following people have responsibility in the following areas:

**Responsibility: The Governing Body**

All employees have to:

- co-operate with supervisors and managers on health and safety matters;
- not interfere with anything provided to safeguard their health and safety;
- take reasonable care of their own health and safety and of others; and
- report all health and safety concerns to an appropriate person (as detailed in this policy statement).

Health and safety advice is available from your NYES Health and Safety Service  
Safety Risk Adviser:

**Dale Barton NYES Health and Safety Service**  
**07788 564533**

## ORGANISATIONAL CHART

**Headteacher (Jane Byrne)**  
**Assistant Headteacher (Gary Easby)      Assistant Headteacher (Sara Jane Harker)**  
**SENCO (Lyndsey Armstrong)      Assistant SENCO (Sam Greer)**  
**Class Teacher (Megan Abbs)      Class Teacher (Shelley Hollingsworth)**  
**Class Teachers (Mrs Claire Mitchell) ( Mrs Lynne Bell) (Mrs Tamara Wright)**  
**13 Teaching Assistants**

## ARRANGEMENTS

### HEALTH AND SAFETY RISKS ARISING FROM OUR WORK ACTIVITIES

Risk assessments will be undertaken by:

The head teacher, North Yorkshire Business Manager, school caretaker, Local Authority HANDs officer and the staff member undertaking activity

The findings of the risk assessments will be reported to:

All staff

Action required to remove/control risks will be approved by:

Headteacher/Governing Body

The person responsible for ensuring the action required is implemented is

Headteacher/Governing Body

Checks that the implemented actions have removed/reduced the risks will be carried out by:

Headteacher and Deborah Pennett

Assessments will be reviewed:

In the event of an accident, annually or when the work activity changes, whichever is soonest.

## ARRANGEMENTS

### CONSULTATION WITH EMPLOYEES

Employee Representative(s) are:

N/A

Consultation with employees is provided by:

Agenda items on staff weekly meetings

Staff briefing and noticeboard

Training Days

## ARRANGEMENTS

### SAFE PLANT AND EQUIPMENT

Identifying equipment/plant, which will need maintenance is the responsibility of:

All school staff  
NYES Property Solutions  
NYES Cleaning  
NYES Catering

Ensuring effective maintenance procedures are drawn up is the responsibility of:

Headteacher  
NYES Property Solutions  
NYES Cleaning  
NYES Catering

The person responsible for ensuring that all identified maintenance is implemented is:

Headteacher  
NYES Property Solutions  
NYES Cleaning  
NYES Catering

Problems with plant/equipment should be reported to:

Headteacher  
NYES Property Solutions  
NYES Cleaning  
NYES Catering

Checking plant and equipment health and safety standards before purchase is the responsibility of:

Headteacher  
NYES Property Solutions  
NYES Cleaning  
NYES Catering

# ARRANGEMENTS

## SAFE HANDLING AND USE OF SUBSTANCES

Identifying substances which need a COSHH assessment is the responsibility of:

Headteacher  
NYES Property Solutions  
NYES Cleaning  
NYES Catering  
Grounds Maintenance

The person(s) responsible for undertaking COSHH assessments is/are:

Headteacher  
North Yorkshire Business Manager  
NYES Property Solutions  
NYES Cleaning  
NYES Catering  
Grounds Maintenance

Ensuring that all actions identified in the assessments are implemented is the responsibility of:

Headteacher  
NYES Property Solutions  
NYES Cleaning  
NYES Catering  
Grounds Maintenance

The person responsible for ensuring that relevant employees are informed about COSHH assessments is:

Headteacher  
NYES Property Solutions  
NYES Cleaning  
NYES Catering  
Grounds Maintenance

Checking that substances can be used safely before they are purchased is the responsibility of:

Hreadteacher  
NYES Property Solutions  
NYES Cleaning  
NYES Catering  
Grounds Maintenance

Assessments will be reviewed:

In the event of an accident, annually or when the work activity changes, whichever is soonest.

## ARRANGEMENTS

### INFORMATION, INSTRUCTION AND SUPERVISION

The Health and Safety Law poster is displayed at:

Staff Room

Supervision of young workers and trainees will be arranged/ undertaken/monitored by:

Headteacher and staff

Ensuring that our employees working at locations under the control of other employers, are given relevant health and safety information is the responsibility of:

Headteacher

## ARRANGEMENTS

### COMPETENCY FOR TASKS AND TRAINING

Induction training will be provided for all employees by:

Headteacher based upon the schools' H&S policy and arrangements

Job specific training will be provided by:

NYC training dept.  
NYES Health and Safety Service

Health and Safety Training Requirements:

Asbestos/Legionella training

First Aid training

Fire Awareness / Fire Warden training

---

**Working at Height / Safe Ladder use**

**Manual handling**

**Educational Visit Training**

**Training records are kept:**

**In Health & Safety Document Management file**

**Training will be identified, arranged and monitored by:**

**Headteacher and Mrs Deborah Pennett**

## ARRANGEMENTS

### ACCIDENTS, INCIDENTS, FIRST AID AND WORK-RELATED ILL HEALTH

**Locations of First Aid Boxes:**

**School Office and Foundation Unit**

**The first aiders are:**

**First at Work; February 2025**

**D Pennett**

**J Byrne**

**G Easby**

**SJ Harker**

**S Hollingsworth**

**C Mitchell**

**J Johnston**

**S Greer**

**A Brockhurst**

**B Alderson**

**A Hodgson**

**D Sims**

**Emergency First Aid at Work: February 2025**

**L Bell**

**T Wright**

**B Lycett**

**All accidents and cases of work-related ill health are to be recorded in the accident book. The book is kept:**

**In the school office**

**The person responsible for reporting accidents, diseases and dangerous occurrences to the NYC Health and Safety section is:**

**Mrs Deborah Pennett**

## ARRANGEMENTS

### MONITORING

**To check our working conditions, and ensure our safe working practices are being followed, we will undertake:**



Legionella testing  
Asbestos inspection  
Termly Visual H & S inspection  
Establishment Hands Service Inspection  
PAT testing  
Fixed appliance electrical testing  
Extraction fans maintenance  
NYES Property Solutions Condition Survey  
Prioritised programme of risk assessment  
Boiler room annual inspection  
Pest control  
Sports and Gym equipment maintenance

The person responsible for investigating accidents is:

Headteacher and local authority

The person responsible for investigating work-related causes of sickness absences is:

Headteacher  
NYC Occupational health

The person responsible for acting on investigation findings to prevent a recurrence is:

Headteacher  
NYC Occupational health

## ARRANGEMENTS

### ASBESTOS RISK MANAGEMENT

The Responsible Officer for asbestos management is:

Headteacher (training completed)

The Asbestos Risk Management file is kept in:

Admin Office

Site plans showing the location of asbestos containing materials (ACM's) are kept in:

Admin Office

Ensuring that contractors are made aware of the location of ACM's and that they sign the relevant permit to work is the responsibility of:

School Administrators

Asbestos risk assessments will be undertaken by:

Headteacher/Governing Body/Caretaker

Visual inspections of the condition of ACM's will be undertaken by:

Headteacher/Governing Body/Caretaker

Records of the above inspections will be kept in:

Caretaker's Office

## ARRANGEMENTS

### LEGIONELLOSIS MINIMISATION

The two 'Nominated Persons' for Water Management at the premises are:

Headteacher /Mrs Pennett

Risk assessments detailing on-site tasks for the minimisation of *Legionellosis* risk are kept in:

Water Management Arrangements Folder

The person responsible for carrying out the on-site tasks set out in the above assessments is:

Caretaker

Record showing that the above on-site tasks have been undertaken are kept in:

Caretaker's room

## ARRANGEMENTS

### WORK AT HEIGHT

All work at height in the establishment must be authorised by:

Headteacher

Risk assessments for working at height are to be completed by:

Headteacher or relevant person

Equipment used for work at height is to be checked by and records kept in:

Ladder check record sheet attached to ladders and termly visual check kept in HANDs documentation folder in school office

## ARRANGEMENTS

### MANUAL HANDLING

All manual handling tasks in the establishment must be authorised by:

Headteacher

Risk assessments for manual handling tasks are to be completed by:

Headteacher and relevant members of staff

Equipment used for manual handling is to be checked by and records kept in:

Establishment  
Governor

None in school

Risk assessments for manual handling tasks are to be completed by:

Headteacher and relevant members of staff

## ARRANGEMENTS

### EDUCATIONAL VISITS

Off-site educational visits must be authorised by:

**Headteacher**

**The Educational Visits Co-ordinator(s) is/are:**

**Mrs Megan Abbs (training 5/12/24)**

**Risk assessments for off-site visits are to be completed by:**

**Group Leader**

**NYC Policy, Procedures & Guidance for Educational Visits are kept in:**

**School admin office and staffroom**

**Details of off-site activities are to be logged onto Evolve by:**

**School Administrators**

## **ARRANGEMENTS**

### **EMERGENCY PROCEDURES – FIRE AND EVACUATION**

**The person responsible for ensuring that the fire risk assessment is undertaken and implemented is:**

**NYES HANDs officer**

**Escape routes are checked by/every:**

**All staff**

**Daily**

**Fire extinguishers are maintained and checked by/every:**

**Walker Fire  
Visually Inspected**

**Annually  
Termly**

**Alarms are tested by/every:**

**Mrs Deborah Pennett/Mrs Amy Hodgson  
Monks**

**Weekly  
Bi-Annually**

**Emergency evacuation will be tested:**

**Termly**

## APPENDICES

List here any other policies relevant to health and safety e.g. *Medicines Policy, Educational Visits Policy etc.*

CYPS Policy and Guidance Handbook  
Emergency Response Guide  
Safeguarding Policy  
Safeguarding Audit  
Lockdown Procedure  
Disaster Recovery Procedure  
Educational Visits Policy  
Display Screen Equipment Procedure  
Emergency Procedures  
Events Procedure  
Fire Safety Procedure  
First Aid and Medicines Procedures  
First Aid at Work Procedure  
Intimate Care Procedure  
Laptop and Tablet Procedure  
Lettings Procedure  
Lone Working Procedure  
Midday Supervisor Procedure  
Missing Child Procedure  
Nappy Changing Procedure  
Snow and Ice Procedure  
Gritting Plan  
Use of Chemicals at Work Procedure  
Use of Sunscreens Procedure  
Working at Height Procedure